



DEI SUMMIT

Thursday, May 1, 2025 • 9:00 am – 1:30 pm
Northfield Bank, Woodbridge, NJ

AGENDA

CPE, CLE & HRCI credits may apply

9:00 am – 9:30 am

Registration and Breakfast

9:30 am – 9:35 am

Welcome

9:35 am – 10:20 am

Closing Opportunity Gaps in New Jersey to Build a State of Opportunity

Jayné Johnson, Director of the Office of Diversity, Equity, Inclusion, and Belonging, Office of the Governor, State of New Jersey

Explore the causes of, and remedies for, longstanding wealth disparities that affect Black and Latino New Jerseyans and learn what actions your institution can take to build a more inclusive and equitable state.

10:20 am – 11:05 am

DE&I and Artificial Intelligence

Paul Mazer, Esq., Partner, Genova Burns

Understand new and emerging laws at the local and state levels that will regulate Artificial Intelligence in employment and uncover the EEOC's guidance for employers who use AI.

11:05 am – 11:15 am

Networking Break

11:15 am – 12:00 pm

The Diversity Dividend: Does a More Inclusive Bank Mean More Profit?

Stacey Bryant, Director of Business Development & Account Management, Cornerstone Advisors

Discover how community banks can harness market-specific demographic data to develop inclusive products that both fulfill your mission and boost your bottom line. Learn practical strategies for identifying underserved segments within your footprint and transforming these opportunities into sustainable revenue streams that create a powerful intersection of margin and mission.

12:00 pm – 12:45 pm

DEI Policies in the Workplace: 2025 Legal Updates and Anti-DEI Initiatives

*Joshua F. Alloy, Esq., Counsel, Arnold & Porter
Robert C. Azarow, Esq., Partner, Arnold & Porter*

Understand workplace law updates specifically targeting DEI initiatives from a legal standpoint, and gain new insights into Anti-DEI initiatives of the current Administration.

12:45 pm – 1:30 pm

Networking Lunch